

AIMA Young Leaders Boot Camp

An Experiential Leadership Development Programme



From 19–21 June 2026 at Junga, Himachal Pradesh, the AIMA Young Leaders Council hosted its inaugural Young Leaders Boot Camp—an immersive three day experiential leadership programme attended by 16 participants including Mr Madhav Sharma, Director, LMA Relations & Membership, Young Leaders Council (YLC), All India Management Association (AIMA). Framed by the Himalayas and facilitated by Ms Renu Sharma, Partner and Senior Faculty, Innergise, the camp replaced lectures with lived practice, centring on action, reflection and collaboration to convert outdoor challenges into workplace ready leadership. Participants tackled the Friendship Ladder, group cooking, an overnight trek and team problem solving sprints, then distilled

learning through reflection circles, campfire conversations and group discussions that linked each experience to real world leadership dilemmas. Pushed beyond comfort zones, attendees strengthened trust, sharpened communication, and honed adaptability and resilience. Key insights included the primacy of trust, the power of empathy and psychological safety, leadership as influence rather than authority, and the role of active listening, authenticity and reflection in sustained growth. Over three enriching days, participants forged stronger bonds, discovered new strengths, and returned with practical tools to lead with greater confidence, empathy and purpose—setting a strong precedent for future YLC experiential initiatives.



Get Ready for

THE NEXT BOOTCAMP

23–25 OCTOBER 2026

SITLAKHET, UTTARAKHAND

EXPERIENCE. CHALLENGE.

CONNECT. COLLABORATE.

LEAD. INSPIRE.

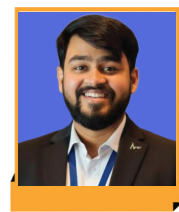
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YLC Boot Camp Participant Article

A Journey Beyond Leadership Training Reflections from the AIMA-YLC Young Leaders’ Boot Camp 2026



When I registered for the AIMA–Young Leaders Council (YLC) Young Leaders’ Boot Camp at Junga, Himachal Pradesh, I expected a leadership programme. What I experienced over the three days from 19th to 21st June 2026 was much more than that—it was a journey of self-discovery, teamwork, resilience, and personal growth.....[To read more](#)



Mohit Verma
Director - Gwalior Potteries Pvt Ltd and
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Young Leaders Boot Camp – Junga, Himachal Pradesh: A Journey of Experiential Leadership

Attending the Young Leaders Boot Camp at Junga, Himachal Pradesh was an enriching and memorable experience. Set amidst the serene beauty of nature, the boot camp provided a perfect environment to step away from our daily routines and immerse ourselves in experiential learning. The program was thoughtfully designed to strengthen leadership qualities, enhance interpersonal skills, and encourage self-reflection through practical activities rather than conventional classroom sessions.....[To read more](#)



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