

YLC News

MONTHLY NEWSLETTER

JULY - 2026

From the Chairman



Arun Pandit
National Chairman – AIMA YLC

Dear Members,

July has been a month of insightful dialogue and global perspectives for the AIMA Young Leaders Council (YLC).

On 10th July, we hosted a roundtable on Technological Sovereignty in a Weaponised World: Implications for Indian Industry, featuring Mr Pranjali Sharma, Economic Analyst, Advisor, and Author, as the keynote speaker. The session, chaired by me, brought together industry leaders and young professionals to discuss the intersection of technology, geopolitics and innovation, and the role of technological sovereignty in strengthening India's industrial competitiveness.

On 17th July, AIMA YLC organised a roundtable on 'Leadership Beyond Borders: Strengthening Cross-Country Relations in a Changing Global Landscape', featuring Mr Jorge Loyola Castro, Trade Commissioner to India, ProChile India, Embassy of Chile. Moderated by Ms Anupriya Agarwal, Founder, Maxworth Impact, and Regional Chair – North, AIMA YLC, the session explored trade opportunities, global partnerships and cross-cultural collaboration.

On 24th July, we hosted an online session on 'Learning Faster Than the Market: A Practical Playbook to Scale Team Performance', featuring Dr Preeti Vats, PhD, Enterprise Corporate Wellbeing Leader and Organisational Psychologist. Moderated by Ms Rashmi Mandloi, Co-Founder, Leadup Universe, and Regional Chair – West, AIMA YLC, the session offered practical strategies for building high-performing teams.

On 25th July, we hosted the AIMA YLC Town Hall, bringing together members from across the country to connect, exchange ideas and discuss upcoming initiatives, member engagement and opportunities to strengthen the YLC community.

Looking ahead, we have an exciting line-up of events:

Young Leaders Immersion Programme in Pune on 25th–26th August 2026.

AIMA Young Leaders Boot Camp – Second Edition at Shitlakhet, Uttarakhand, from 23rd–25th October 2026.

I encourage all members to actively participate in these initiatives and continue strengthening our vibrant YLC community.

Warm regards

Arun Pandit

National Chairman

AIMA Young Leaders Council

OFFICE BEARERS



NATIONAL CHAIRMAN

Arun Pandit
Co-founder Hyphen SCS

VICE CHAIRPERSON

Rama Kirloskar
Joint Managing Director
Kirloskar Brothers Ltd and
Managing Director
Kirloskar Ebara Pumps Ltd

IMMEDIATE PAST CHAIRMAN

Santosh Kumar
Director, SPJIMR Corporate Innovation

INSIDE



- 02 Management Article
- 02 Members' Column
- 03 Roundtable Session
- 04 Roundtable Session
- 05 AIMA YLC Session
- 06 AIMA YLC Townhall
- 07 Meet YLC Mentors
- 08 Members' Hall Of Fame
- 09 Welcoming New & Continuing Members
- 11 Chapter Activity
- 12 Event Calendar

Upcoming Activities



Young Leaders Immersion Programme, Pune
on 25th–26th August 2026

AIMA's 53rd National Management Convention,
Delhi on 21st - 22nd September 2026

AIMA Young Leaders Boot Camp – Second Edition
at Shitlakhet, Uttarakhand, 23rd – 25th October
2026

Published by

AIMA Young Leaders Council, Management House
14 Institutional Area, Lodhi Road, New Delhi-110003
E-mail : mhassan@aima.in

Management Article

The art of reinvention



Most transformations are not dramatic breakthroughs, but prolonged negotiations between who a person has been and who they can no longer remain.

SANJAY KOUL, AUTHOR, HAPPINESS: ILLUSION OR REALITY

There is a version of reinvention that gets written about constantly, the clean pivot, the bold leap, the inspirational transformation captured neatly in a few paragraphs. This article is not about that version. What follows is an attempt to look at reinvention honestly, as the prolonged, uncertain, frequently humbling process it actually is. Drawing on psychological insight and hard observation of how human beings actually change, this piece examines what genuine transformation demands of a person, inwardly before outwardly. The intention is not to motivate but to illuminate.....**To read more.....**



Sanjay Koul

is an engineering professional and author, Happiness Illusion or Reality.

Disclaimer - The article was first published in the Indian Management Journal (Issue 6 Volume 65) an AIMA & Spenta Multimedia publication.

Members' Column

In the age of AI, Clarity is the new leadership skill

Introduction

Information is abundant. Clarity is scarce

Swamiji's quote feels more urgent today than ever. The internet already gave young leaders access to information from every corner of the world. AI has taken that further. It can summarise, analyse, compare, and advise within seconds. So, the real challenge is no longer access to information. It is digestion.

Can we make sense of what we are given? Can we ask the right question? Can we identify the real problem hiding underneath the obvious one? Can we then make a responsible decision?.....**To read more.....**



Sayantan Mukherjee

Founder – The Innovators' Garage
and Pratyaksha Nirnaya



Roundtable on Technological Sovereignty in a Weaponised World Implications for Indian Industry



AIMA YLC Members with Mr Pranjal Sharma

AIMA Young Leaders Council (YLC) was pleased to host an insightful roundtable on Technological Sovereignty in a Weaponised World: Implications for Indian Industry, featuring, Mr Pranjal Sharma, as the keynote speaker. The session was chaired by Mr Arun Pandit, National Chairman, AIMA YLC and Co-Founder, Hyphen SCS.

The session brought together industry leaders and young professionals for a thought-provoking discussion on the evolving intersection of technology, geopolitics, economic resilience, and innovation. As global dynamics continue to shift, the conversation underscored the growing

importance of technological sovereignty and its implications for India's industrial growth, competitiveness, and strategic future. The interactive exchange of ideas during the roundtable and Q&A highlighted the value of collaborative dialogue in addressing the opportunities and challenges of an increasingly technology-driven world.

AIMA YLC remains committed to fostering meaningful conversations that equip leaders with insights to navigate emerging global trends and shape a resilient, future-ready India.



Roundtable in progress



Mr Pranjal Sharma addressing

Roundtable on Leadership Beyond Borders: Strengthening Cross-Country Relations in a Changing Global Landscape



YLC Members with Mr Jorge Loyola Castro

AIMA Young Leaders Council (YLC) organised a roundtable on 'Leadership Beyond Borders: Strengthening Cross-Country Relations in a Changing Global Landscape' on 17th July 2026 at AIMA's Lodhi Road Office. The session featured Mr Jorge Loyola Castro, Trade Commissioner to India, ProChile India, Embassy of Chile, and was moderated by Ms Anupriya Agarwal, Founder, Maxworth Impact and Regional Chair (North), AIMA YLC.

Mr Castro highlighted emerging global trade opportunities and the importance of economic cooperation. He outlined opportunities for cross-border collaboration and encouraged young leaders to embrace

innovation, cross-cultural understanding and global partnerships in an increasingly interconnected world.

The interactive discussion also explored evolving trade dynamics, geopolitical shifts and the role of emerging leaders in strengthening cross-country relations. Participants exchanged perspectives on global opportunities, leadership and international collaboration.

The session concluded with networking, reaffirming AIMA YLC's commitment to equipping young leaders with global perspectives, strategic insights and meaningful connections.

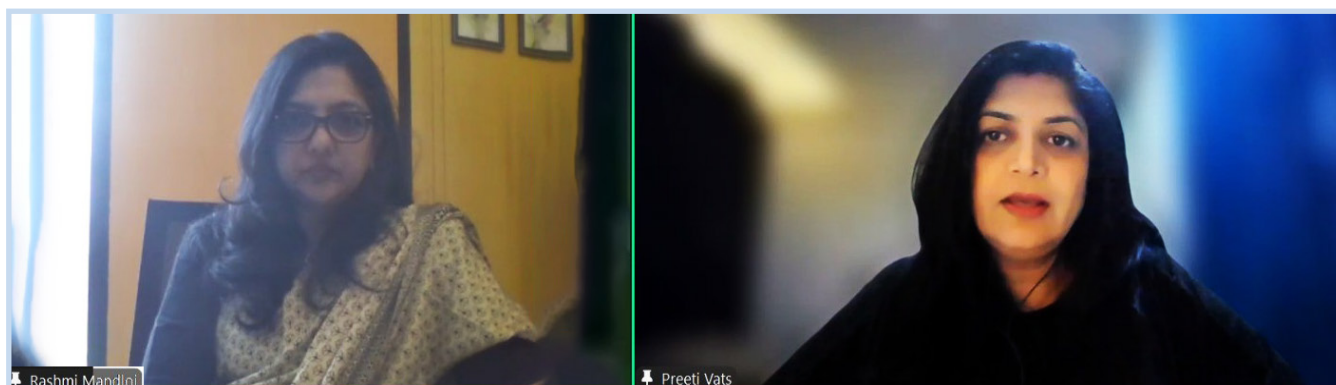


Round Table in progress



Mr Jorge Loyola Castro addressing

AIMA YLC Session: Learning Faster Than the Market: A Practical Playbook to Scale Team Performance



Session in progress

AIMA Young Leaders Council (YLC) organised an online session on 'Learning Faster Than the Market: A Practical Playbook to Scale Team Performance', featuring Dr Preeti Vats (PhD.Psych), Workforce Strategy, Organisational Effectiveness Leader – Behavioural Science, APAC, EMEA & NAM, in conversation with Ms Rashmi Mandloi, Co-Founder, Leadup Universe and Regional Chair (West), AIMA YLC, on 24th July 2026.

Dr Vats presented the Situational Leadership Framework, highlighting how leaders can accelerate team performance by adapting their leadership style to each individual's stage of development. She emphasised the importance of diagnosing the task rather than the person and recognising the confidence dip as a natural part of the learning journey.

Key insights:

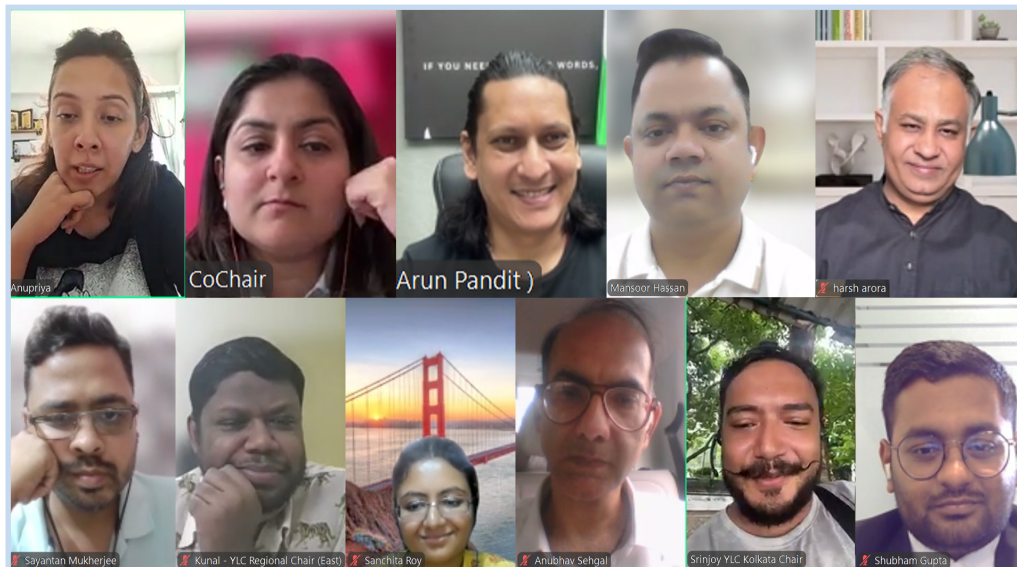
- The formula for success: Success is driven by continuous learning, supported by talent and strengthened through commitment, which builds competence over time.

- The four stages of development: Every team member progresses through four stages of growth, from Beginner to Achiever.
- The four leadership styles: Leaders should adapt their approach by directing, coaching, supporting or delegating, depending on the individual's stage of development.
- Diagnosing the task, not the person: An individual's capability may vary across different tasks, requiring leaders to assess each situation independently.
- Embracing the confidence dip: A temporary decline in confidence is a natural part of learning and should be recognised as an opportunity for growth rather than a setback.

The session concluded with an engaging Q&A, where participants interacted with Dr Vats on applying the framework to build agile, high-performing teams, accelerate learning and strengthen leadership effectiveness in a rapidly changing business environment.



AIMA YLC Townhall



Participants at the AIMA YLC Town Hall

AIMA Young Leaders Council (YLC) successfully hosted its Townhall on 25 July 2026, bringing together YLCians from across India for an engaging and interactive virtual members' meet.

The session witnessed enthusiastic participation from members representing diverse industries and regions. Mr. Arun Pandit, National Chairman, AIMA YLC and Co-Founder, Hyphen SCS, welcomed the participants and personally interacted with members, fostering a warm and collaborative atmosphere. An update on the YLC's recent achievements and upcoming initiatives was presented by Mr. Mansoor Hassan, Assistant Director, AIMA YLC, providing members with a clear overview of the YLC roadmap and opportunities for engagement. The

interactive discussions enabled participants to share ideas, exchange perspectives, and contribute valuable suggestions for strengthening the YLC community.

The Townhall also provided an excellent platform for members to connect, network, and build meaningful relationships with fellow young leaders from across the country.

The session reaffirmed the strength, vibrancy, and collaborative spirit of the AIMA YLC community, making it a truly enriching and rewarding experience for all the YLCians.



Meet YLC Mentors

YLC Mentorship Programme: A Unique Opportunity for Members

AIMA YLC Mentor-Mentee Programme pairs young professionals with seasoned industry leaders for practical guidance and career clarity. Members receive realworld insights to sharpen decisionmaking, uncover new opportunities, and expand their networks. Each membership year includes one complimentary mentorship session. Join to gain confidence, ignite fresh ideas, and accelerate your career.



Vineet Agarwal
Managing Director
Transport Corporation
of India Ltd



Vijay K Thadani
Vice Chairman &
Managing Director
NIIT Ltd



Yogi Sriram
Former Advisor to CEO & MD,
Group Human Resources
Larsen & Toubro Limited



Suresh Narayanan
Former Chairman & Managing
Director, Nestle India Ltd



Sudhanshu Mani
Former General Manager
Integral Coach Factory (ICF) Chennai
Indian Railways



Richard Rekhy
Vice Chair
Grant Thornton India



Pranjal Sharma
Economic Analyst
Advisor and Author



Ritu Beri
Renowned Indian Fashion
Designer



P Dwarakanath
Former Chairman
GSK Consumer Healthcare Ltd



Firdose Vandrevale
Former Executive Vice Chairman
Essar Steel India Limited

Members' Hall Of Fame

Hyphen SCS Wins "Tech Transformer" at Tally MSME Honours 2026



Mr Arun Pandit receiving the award

AIMA YLC congratulates Hyphen SCS, co-founded by Mr Arun Pandit, National Chair, AIMA YLC, on being recognised as the winner in the "Tech Transformer" category at the 6th edition of Tally MSME Honours 2026. The award stood out from a field of over 20,000 registrations

nationwide. Presented by Tally Solutions in partnership with Axis Bank, Salesforce, and YourStory Media, this honour celebrates MSMEs driving innovation and technology-led transformation — a proud moment for the entire AIMA YLC community.

Member Spotlight: Raghav Choudhary Earns Place Among Asia's Top Recruitment Leaders



Mr Raghav Choudhary

Mr Raghav Choudhary, Founder and Managing Director of Crescendo Global, an AIMA YLC Member was recognised as #22 among the Top 100 Recruitment Leaders in Asia by Atlas, the Recruitment Platform, in association with Hoxo. This prestigious recognition celebrates his contribution to leadership hiring, strategic talent acquisition, and his continued impact on shaping the recruitment industry across Asia.

Welcome New Members & Continuing Your Journey with AIMA Young Leaders Council



Abhinav Dubey

Director
Aravane Project
Private Limited



Abhishek Tapadia

Founder
Quantum Finverse Pvt Ltd



Aditya Agarwal

Proprietor
Siddhivinayak Vindhyachal
Realtors



Himanshu Kothari

Founder & CEO
Atharva Capital



Kriti Trivedi

Director
Indian Institute of
Development Management



Navita Khanna

Director
Winning Solutions



Neetu Sharma

Senior PGT
DAV Public School



Sidharth Sethi

Founder
Oxford India Forum



Viraaj Bansal

Director
Innxt Group

2nd YOUNG LEADERS BOOT CAMP

An Experiential Leadership Development Programme

📅 23–25 October 2026

📍 Shitlakhet, Uttarakhand

Leadership is not Learned in a Classroom, it is Built through Experience. Join an immersive three-day residential leadership programme in the Himalayas, designed for young managers, entrepreneurs, founders and business leaders who aspire to strengthen their leadership capability through experiential learning, reflection and real-world challenges.

Why Attend?

- Build self-awareness and leadership confidence
- Enhance emotional intelligence and influence
- Strengthen teamwork and collaboration
- Lead effectively through change
- Create a practical leadership action plan

What Makes This Programme Different?

- Residential learning in the Himalayas
- Outdoor experiential leadership challenges
- Reflection, peer learning and expert facilitation
- Real-world leadership practice
- Immediate workplace application

Who Should Attend?

Young managers, entrepreneurs, founders, family business leaders and corporate professionals below 45 years who aspire to become more effective and impactful leaders.

Programme Fee

YLC / AIMA Members: INR 50,000 + GST

Non-Members: INR 60,000 + GST

Early Bird Discount: INR 10,000 per participant on registration received before 15 August

Group Discount: INR 10,000 per participant on nomination of 3 or more delegates

For further details, please contact :

Mansoor Hassan

M. +91 9540060166, E. mhassan@aima.in

All India Management Association

Management House, 14, Institutional Area, Lodhi Road, New Delhi 110003

Tel: 011- 2460 8524 / 24608511 / 43128100, Website: www.aima.in

Chapter Activity

AIMA YLC Kolkata Chapter: Meet & Greet



AIMA YLC Members - Kolkata Chapter

AIMA YLC Kolkata Chapter came together for a warm and engaging Meet & Greet on 23 July 2026. The evening brought together fellow YLCians for an enriching session of connections, conversations and

collaboration. The gathering saw enthusiastic participation from members of the Kolkata YLC community, setting the tone for stronger ties and future collaborations within the chapter.

Champions of change

Inspiring, Creating and Innovating

With a vision to be a leader in Management Development AIMA facilitates individuals and organisations to realise their potential. And in its endeavour to shape the management destiny of the new age India, AIMA has constituted YOUNG LEADERS COUNCIL for young leaders. A non-lobbying platform to mentor and nurture young leaders for the next wave transformation.



Thought
Leadership



Peer to Peer
Networking



Professional
development



Best Practice
Sharing

Join India's Next Generation
Leadership Network



To become a YLC member, please contact
Anubhav Sehgal | Tamanna Samal
Email: asehgal@aima.in | mtylc@aima.in

AIMA YLC Event Calendar

Event	Programme Chairman/Key Speaker	Venue	Date
Leadership Meet	Sunil Bharati Mittal Founder and Chairman Bharti Enterprises	Delhi	August 2026
AIMA YLC Leadership Immersion Programme		Pune	25-26 August 2026
AIMA's 53rd National Management Convention		Taj Palace, New Delhi	21-22 September 2026
AIMA YLC Boot Camp Experiential Learning Programme		Sitlakhet, Uttarakhand	23-25 October 2026
AIMA YLC Wellness Programme		AIMA Lajpat Nagar	27 November 2026
NextGen Leaders Dialogue 2027 Leadership in a Decade of Disruption		Delhi	02 February 2027
AIMA YLC Boot Camp Experiential Learning Programme		TBD	February 2027
AIMA's 71st Foundation Day 2027		Taj Palace, New Delhi	23 February 2027
AIMA's National Leadership Conclave		Taj Palace, New Delhi	15 April 2027