

2nd YOUNG LEADERS BOOT CAMP

An Experiential Leadership Development Programme



23–25 October 2026



Shitlakhet, Uttarakhand

The most significant shift a leader and an entrepreneur makes in their career is not technical, it is human. Moving from managing work to leading people requires a fundamentally different set of capabilities: the ability to build trust, communicate with honesty and care, understand what drives the people around you, and create an environment where individuals genuinely want to show up and contribute.

This programme is built around that belief. Over three days in the Himalayas, away from operational pressures and organisational hierarchies, participants engage in structured experiences, facilitated conversations, and reflective practice designed to surface and strengthen the human dimensions of leadership. The outcome is not just conceptual understanding, but genuine behavioural shift.

Step Away. Think Differently. Lead Better.



THE LEADERSHIP JOURNEY

Programme Objectives

The programme is built around three interconnected dimensions of leadership effectiveness.



WORKING WITH OTHERS

Leading with empathy, building trust and creating teams that people want to be part of



UNDERSTANDING OTHERS

Recognising what drives behaviour and learning to lead people more effectively



UNDERSTANDING SELF

Strengthening self-awareness, communication, influence and leadership presence

YOUR THREE-DAY LEADERSHIP JOURNEY



DAY 1 CONNECT

Building Awareness, Trust & Shared Purpose

- Psychological Safety
- Emotional Intelligence
- Interpersonal Awareness



DAY 2 CHALLENGE

Leading Through Uncertainty & Complexity

- Adaptive Leadership
- Systems Thinking
- Conflict Management



DAY 3 COMMIT

Reflection, Renewal & Application

- Authentic Leadership
- Transformative Learning
- Reflective Practice

PEDAGOGY & LEARNING APPROACH

01

Experience

Engage in a structured leadership challenge

02

Reflect

Analyse behaviour through facilitated debrief

03

Apply

Translate insights into specific workplace commitments

Each activity is followed by facilitated reflection that helps participants understand their behaviours, draw practical insights and translate learning into meaningful workplace action.

WHO SHOULD ATTEND?

Designed for managers, entrepreneurs and business leaders below 45 years of age who lead teams, manage projects and aspire to strengthen their leadership effectiveness through greater self-awareness, empathy and influence.

LEADERSHIP IN ACTION

Glimpses from the previous Young Leaders Boot Camp



WHAT PARTICIPANTS TAKE AWAY

- A deeper understanding of their personal leadership style
- Greater confidence in communication, influence and relationship-building
- Stronger capability to build trust and lead teams
- Practical approaches for managing difficult conversations and giving constructive feedback
- A personalised leadership action plan for continued growth

WHY THIS BOOT CAMP IS DIFFERENT

- Residential learning experience in the Himalayas
- Outdoor leadership simulations and experiential challenges
- Team activities that strengthen trust, collaboration and adaptability
- Guided reflection and peer feedback throughout the programme
- Real-time leadership practice under conditions of uncertainty
- Facilitated debriefs that connect experiences with workplace challenges
- Practical learning that creates lasting behavioural change

CAMP SHITLAKHET

Nestled in the serene hills of Uttarakhand's Almora district, Camp Shitlakhet offers a unique wilderness setting amidst forests, orchards and panoramic Himalayan views. Scenic trekking trails, adventure activities and peaceful surroundings create the ideal environment for experiential learning, personal reflection & leadership development.



PROGRAMME FEE

YLC / AIMA Members
₹50,000 + GST

Non-Members
₹60,000 + GST

Early Bird Discount: INR 10,000 per participant on registration received before 20 August 2026

Group Discount: INR 5,000 per participant on nomination of 3 or more delegates

Fee Includes

- Twin-sharing tent accommodation
- All meals and refreshments during the programme
- Outdoor learning activities and programme material
- Medical support, emergency assistance and internal insurance

Fee Does Not Include

- Travel to and from Shitlakhet (Can be arranged at extra cost)
- Personal expenses
- Expenses relating to accompanying family members (family members may accompany participants but will not participate in programme activities)

SOME OF THE PREVIOUS PARTICIPANTS



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